

Interact for Health and Subsidiary

Consolidated Financial Statements and Supplementary Information December 31, 2022 and 2021 (with Independent Auditors' Report)

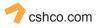


TABLE OF CONTENTS

Independent Auditors' Report	1-2
Financial Statements:	
Consolidated Statements of Financial Position	3-4
Consolidated Statements of Activities	5
Consolidated Statements of Functional Expenses	6-7
Consolidated Statements of Cash Flows	8
Notes to the Consolidated Financial Statements	9-17
Supplementary Information:	
Consolidating Statements of Financial Position	18-19
Consolidating Statements of Activities	20-21



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Interact for Health and Subsidiary:

Opinion

We have audited the accompanying consolidated financial statements of Interact for Health and Subsidiary (a not-for-profit organization), which comprise the consolidated statements of financial position as of December 31, 2022 and 2021, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Interact for Health and Subsidiary as of December 31, 2022 and 2021, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Interact for Health and Subsidiary and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Interact for Health and Subsidiary's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Interact for Health and Subsidiary's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Interact for Health and Subsidiary's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information on pages 18 - 21 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Clark, Schaefer, Hackett & Co.

Cincinnati, Ohio March 16, 2023

Assets

	2022	2021
Current assets:		
Cash and cash equivalents	\$ 581,197	546,697
Investments	244,466,489	269,758,478
Redemption receivable	57,413	2,600,000
Interest and dividends receivable	74,469	43,051
Prepaid expenses	80,416	135,448
Total current assets	245,259,984	273,083,674
Fixed assets:		
Furniture	230,804	220,895
Computer hardware and software	248,308	246,392
Equipment	314,170	304,399
Leasehold improvements	461,600	461,600
	1,254,882	1,233,286
Less accumulated depreciation	(563,435)	(484,671)
Total fixed assets	691,447	748,615
Other assets:		
Security deposit	17,285	17,285
Operating lease right-of-use asset	1,387,996	1,551,312
Deferred compensation assets	170,030	143,688
Total other assets	1,575,311	1,712,285
	\$ 247,526,742	275,544,574

Interact for Health and Subsidiary Consolidated Statements of Financial Position (continued) December 31, 2022 and 2021

Liabilities and Net Assets

	2022	2021
Current liabilities:		
Accounts payable	\$ 93,733	187,051
Accrued liabilities	113,724	97,050
Grants payable, current portion	1,052,583	973,023
Operating lease liability, current portion	170,241	166,089
Total current liabilities	1,430,281	1,423,213
Long-term liabilities:		
Grants payable, net of current portion	187,760	119,955
Operating lease liability, net of current portion	1,317,489	1,473,831
Deferred compensation payable	170,030	143,688
Total long-term liabilities	1,675,279	1,737,474
Total liabilities	3,105,560	3,160,687
Net assets:		
Without donor restrictions	244,004,044	271,894,887
With donor restrictions	417,138	489,000
Total net assets	244,421,182	272,383,887
	\$ 247,526,742	275,544,574

Interact for Health and Subsidiary

Consolidated Statements of Activities

Years Ended December 31, 2022 and 2021

	_		2022		2021			
		Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	
Revenues:								
Net investment gains (losses)	\$	(15,450,465)	(67,750)	(15,518,215)	56,744,587	50,893	56,795,480	
Other income:								
Grants and contributions received		-	150,000	150,000	-	341,140	341,140	
Loss on sale of fixed assets		-	-	-	(10,109)	-	(10,109)	
Miscellaneous income		4,557	-	4,557	98,777	-	98,777	
Net assets released from restrictions		154,112	(154,112)		850,319	(850,319)		
Total revenues		(15,291,796)	(71,862)	(15,363,658)	57,683,574	(458,286)	57,225,288	
Expenses:								
Grants and direct charitable expenses		9,147,612	-	9,147,612	8,850,627	-	8,850,627	
Program operating		2,545,978		2,545,978	2,894,688		2,894,688	
Total program expenses		11,693,590		11,693,590	11,745,315		11,745,315	
Management and general		905,457	-	905,457	1,298,276	-	1,298,276	
Fundraising		-			26,409	-	26,409	
Total supporting services		905,457		905,457	1,324,685		1,324,685	
Total expenses		12,599,047	<u> </u>	12,599,047	13,070,000		13,070,000	
Change in net assets		(27,890,843)	(71,862)	(27,962,705)	44,613,574	(458,286)	44,155,288	
Net assets at beginning of year		271,894,887	489,000	272,383,887	227,281,313	947,286	228,228,599	
Net assets at end of year	\$	244,004,044	417,138	244,421,182	271,894,887	489,000	272,383,887	

See accompanying notes to the consolidated financial statements.

Interact for Health and Subsidiary Consolidated Statement of Functional Expenses Year Ended December 31, 2022

	Grants and		Total			
	Direct	Program	Program	Management	Euro du sisia a	T -4-1
	Charitable	Operating	Expenses	and General	Fundraising	Total
Grants awarded	\$ 5,915,368	-	5,915,368	-	-	5,915,368
Payroll and benefits	693,397	1,905,768	2,599,165	680,911	-	3,280,076
Community support, research and evaluation	2,405,270	-	2,405,270	-	-	2,405,270
Occupancy	62,355	199,537	261,892	49,884	-	311,776
Professional services	3,106	92,903	96,009	108,925	-	204,934
Conferences, conventions and meetings	2,391	118,619	121,010	6,822	-	127,832
Depreciation	25,366	81,170	106,536	20,292	-	126,828
Information technology	16,858	53,944	70,802	13,486	-	84,288
Office expenses	15,568	45,108	60,676	13,449	-	74,125
Travel	3,154	16,821	19,975	592	-	20,567
Other expenses	4,779	32,108	36,887	11,096		47,983
	\$ 9,147,612	2,545,978	11,693,590	905,457		12,599,047

Interact for Health and Subsidiary Consolidated Statement of Functional Expenses Year Ended December 31, 2021

	Grants and		Total			
	Direct	Program	Program	Management		
	Charitable	Operating	Expenses	and General	Fundraising	Total
Grants awarded	\$ 5,398,262	-	5,398,262	-	-	5,398,262
Payroll and benefits	799,066	2,077,433	2,876,499	920,297	26,409	3,823,205
Community support, research and evaluation	2,440,201	53,995	2,494,196	-	-	2,494,196
Occupancy	132,727	280,768	413,495	96,993	-	510,488
Professional services	10,670	227,784	238,454	218,357	-	456,811
Conferences, conventions and meetings	4,407	94,975	99,382	3,904	-	103,286
Depreciation	27,811	58,832	86,643	20,324	-	106,967
Information technology	18,043	38,168	56,211	13,185	-	69,396
Office expenses	15,645	33,073	48,718	13,696	-	62,414
Travel	153	1,380	1,533	202	-	1,735
Other expenses	3,642	28,280	31,922	11,318		43,240
	\$ 8,850,627	2,894,688	11,745,315	1,298,276	26,409	13,070,000

Interact for Health and Subsidiary Consolidated Statements of Cash Flows Years Ended December 31, 2022 and 2021

	2022	2021
Cash flows from operating activities:		
Change in net assets \$	(27,962,705)	44,155,288
Adjustments to reconcile change in net assets		
to net cash used in operating activities:		
Depreciation	126,828	106,967
Amortization of operating lease right-of-use asset	163,316	163,719
Net realized and unrealized (gain) loss on investments	18,629,360	(53,816,395)
Loss on sale of fixed assets	-	10,109
Changes in assets and liabilities:		
Interest and dividends receivable	(31,418)	(29,791)
Prepaid expenses	55,032	25,928
Security deposit	-	(17,285)
Accounts payable	(93,318)	124,395
Accrued liabilities	16,674	(85,418)
Grants payable	147,365	433,670
Operating lease liability	(152,190)	(75,111)
Deferred compensation payable	26,342	10,244
Net cash used in operating activities	(9,074,714)	(8,993,680)
Cash flows from investing activities:		
Redemption receivable	2,542,587	(2,600,000)
Purchase of fixed assets	(69,660)	(749,441)
Proceeds from sale of fixed assets	-	3,085
Change in deferred compensation assets	(26,342)	(10,244)
Purchase of investments	(70,100,744)	(44,550,579)
Proceeds from sale of investments	76,763,373	56,045,850
Net cash provided by investing activities	9,109,214	8,138,671
Net change in cash and cash equivalents	34,500	(855,009)
Cash and cash equivalents at beginning of year	546,697	1,401,706
Cash and cash equivalents at end of year \$	581,197	546,697
Supplemental Disclosure:		
Commencement of operating lease		
right-of-use asset and lease liability \$	<u> </u>	1,715,031

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Nature of operations

Interact for Health (formerly known as The Health Foundation of Greater Cincinnati) is an independent foundation that is improving the health of all people in our region. Interact for Health serves as a catalyst by promoting health equity through grants, education, research, policy, and engagement. Interact for Health and Subsidiary includes Interact for Health and InterAct for Change (collectively, the "Organization"). InterAct for Change is a wholly-controlled subsidiary of Interact for Health with a mission to inspire, lead and support active philanthropy. InterAct for Change previously held the license for Social Venture Partners Cincinnati, which provided grants and in-kind volunteer services to other charitable organizations through a network of philanthropic partners. As of August 1, 2021, InterAct for Change is no longer the fiscal sponsor for Social Venture Partners Cincinnati.

Principles of consolidation

These financial statements are the result of the consolidation of the operations of Interact for Health and InterAct for Change ("InterAct"). All intercompany transactions have been eliminated.

Use of estimates in the consolidated financial statements

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the consolidated financial statements, as well as the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

Basis of presentation

The consolidated financial statements are presented on the accrual basis of accounting in accordance with GAAP. Net assets, revenues, gains and losses are classified based on the absence or existence of donor-imposed restrictions as follows:

- *Net assets without donor restrictions*: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and Board of Directors.
- Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions that are likely to be met by the actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor stipulated the funds be maintained in perpetuity. The Organization did not have any net assets with perpetual restrictions at December 31, 2022 and 2021.

Contributions

When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets are reclassified from with donor restrictions to without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. The Organization records contributions and investment income with donor restrictions that are met in the same period as net assets with donor restrictions and then reclassifies the revenue to net assets without donor restrictions through net assets released from restrictions in the accompanying consolidated statements of activities.

Unconditional contributions are recorded when the promise to give is received. Death bequests are recorded when the will has been settled through probate court. Grant revenue is recorded when the grant is awarded, unless conditional by nature. Conditional grants are generally received to reimburse eligible expenses. Reimbursement-type grant revenue is recorded in grant revenues with donor restrictions when the related eligible costs are incurred and reclassified to net assets without donor restrictions through net assets released from restrictions. Revenues from sources other than contributions are reported as increases in net assets without donor restrictions. Expenses are reported as decreases in net assets without donor restrictions.

Cash and cash equivalents

The Organization considers all highly liquid financial instruments purchased with a maturity of three months or less to be cash equivalents. The Organization maintains cash in deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Investments

The Organization records investments in common stocks, mutual funds and exchange-traded funds at their fair values. Direct investments in limited partnerships, limited liability companies, and other corporations without readily available market values are stated at their net asset value (NAV) as provided by third-party investment managers. Dividends, interest, net of direct investment expenses, realized and unrealized gains and losses resulting from changes in market values are recognized in the consolidated statements of activities within net investment gains (losses). Net investment gains (losses) are composed of the following for the years ended December 31:

	<u>2022</u>	<u>2021</u>
Interest and dividends Net realized and unrealized gains (losses) Direct investment expenses	\$ 3,264,605 (18,629,360) <u>(153,460</u>)	3,132,581 53,816,395 <u>(153,496</u>)
	\$ (<u>15,518,215</u>)	<u>56,795,480</u>

Redemption receivable

A redemption receivable is recorded on the consolidated statements of financial position when an investment has been redeemed but the cash has not yet been received from the custodian or fund manager.

Fixed assets

Fixed assets are recorded at cost less accumulated depreciation, unless the asset is donated, in which case it is recorded at fair value on the date of the gift. Depreciation is calculated using the straight-line method over the estimated useful lives of the depreciable assets. The estimated useful lives are as follows:

Furniture	10 years
Leasehold improvements	Life of lease
Computer hardware and software	3 years
Equipment	5 years

Grants awarded and payable

Unconditional grants awarded, and the related payable, are recognized upon approval by the Organization and grantee acceptance, if applicable, which is accomplished through signing of the award agreement. Generally, the Organization does not award conditional grants. Grants awarded that are due in more than one year are not discounted as the amount of the discount is not material.

Functional expense allocations

The consolidated financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Organization. Direct charitable expenses pertain to charitable activities for the benefit of others initiated and conducted in whole or in part by the Organization. Program operating expenses primarily pertain to the general grant making activities of the Organization such as reviewing proposals and awarding, monitoring, and evaluating grants. Expenses are directly applied when applicable and other expenses are allocated to programs or supporting services. Expenses have been allocated based on employee estimates of time and effort for all natural classes, with the exception of information technology and other expenses attributable to all employees, including occupancy. These expenses have been allocated based upon estimated head counts for each function.

Tax status

Interact for Health is exempt from federal income tax under Internal Revenue Code (the "Code") section 501(c)(4), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. InterAct for Change is a tax-exempt organization under Code Section 501(c)(3), which has been classified as a public charity qualified for charitable contributions under Code Section 170. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions.

The Organization follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to consolidated financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the consolidated financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. The Organization has determined that there are no material uncertain tax positions that require recognition or disclosure in the consolidated financial statements.

Subsequent events

The Organization evaluates events and transactions occurring subsequent to the date of the consolidated financial statements for matters requiring recognition or disclosure in the consolidated financial statements. The accompanying consolidated financial statements consider events through March 16, 2023, the date on which the consolidated financial statements were available to be issued.

2. NET ASSETS WITH DONOR RESTRICTIONS:

Net assets with donor restrictions are composed of the following as of December 31:

	<u>2022</u>	<u>2021</u>
Scholarship Funds Data for Equity Collaborative restricted funds Other purpose restricted funds	\$ 86,419 25,000 <u>305,719</u>	86,388 - <u>402,612</u>
	\$ <u>417,138</u>	<u>489,000</u>

Net assets released from restrictions are composed of the following for the years ended December 31:

	<u>2022</u>	<u>2021</u>
Funders' Response to the Heroin Epidemic Scholarship Funds Social Venture Partners restricted funds Data for Equity Collaborative restricted funds Other purpose restricted funds	\$- 956 - 125,000 <u>-28,156</u>	323,920 9,000 152,908 - <u>364,491</u>
	\$ <u>154,112</u>	<u>850,319</u>

3. FAIR VALUE MEASUREMENTS:

Fair value is defined as the price that will be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Fair value measurements and disclosures are based on a three-level hierarchy as follows:

Level 1 fair values are quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 fair values are quoted prices in active markets for similar assets or liabilities in active markets, quoted prices in inactive markets for identical or similar assets or liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3 fair values are unobservable, supported by little or no market activity.

Financial instruments measured at fair value on a recurring basis using quoted prices for identical instruments in an active market (level 1) include mutual funds and exchange-traded funds.

The Organization also invests in hedge, private capital, and other limited partnership funds. These funds are measured at NAV as reported in audited financial statements, if available, or as provided by the investment manager at the measurement date. Private equity funds are recorded at NAV as of September 30 or December 31 as reported by the fund manager. For those funds recorded at NAV as of September 30, management adjusts the year end value for purchases and sales made during the fourth quarter, or other significant activity as provided by the fund manager. Investments in these funds can be subject to a variety of redemption and lock-up provisions, which may affect the liquidity or transferability of the investment at the measurement date.

The Organization has committed to providing additional capital related to the limited partnership funds in the amount of \$19,297,402 and \$30,580,559 at December 31, 2022 and 2021, respectively.

The Organization holds a variety of investments, the underlying securities of which are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the value of investment securities would occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

Annually, the Organization reevaluates its classification of investments within the fair value hierarchy. There have been no changes to the methodology used to determine fair value.

The following table summarizes the assets measured at fair value and NAV on a recurring basis at December 31, 2022:

	Total	Level 1	Level 2	Level 3	Investments measured at NAV
Investments:					
Mutual funds:					
Domestic	\$ 50,064,015	50,064,015	-	-	-
International	36,707,833	36,707,833	-	-	-
Fixed income	43,513,583	43,513,583	-	-	-
Exchange-traded funds:					
Emerging markets	35,176	35,176	-	-	-
Limited partnership funds:					
Private capital	85,429,257	-	-	-	85,429,257
Diversifying strategies	28,716,625			<u> </u>	28,716,625
Total investments	\$ <u>244,466,489</u>	<u>130,320,607</u>		<u> </u>	<u>114,145,882</u>

	<u>Total</u>	Level 1	Level 2	Level 3	Investments measured at <u>NAV</u>
Investments:					
Mutual funds:					
Domestic	\$ 63,626,083	63,626,083	-	-	-
International	48,118,730	48,118,730	-	-	-
Fixed income	49,863,804	49,863,804	-	-	-
Exchange-traded funds:					
Emerging markets	48,129	48,129	-	-	-
Limited partnership funds:					
Private capital	79,334,009	-	-	-	79,334,009
Diversifying strategies	26,677,875	-	-	-	26,677,875
Public real assets	2,089,848	<u> </u>	<u> </u>	<u> </u>	2,089,848
Total investments	\$ <u>269,758,478</u>	<u>161,656,746</u>			<u>108,101,732</u>

The following table summarizes the assets measured at fair value and NAV on a recurring basis at December 31, 2021:

Redemption provisions, notice periods and additional disclosures for the investments held at NAV are as follows:

	Net Ass	set Value	Redemption	Notice
	<u>2022</u>	<u>2021</u>	Frequency	Period
Limited partnership funds:				
Diversifying strategies (a)	\$ 28,716,625	26,677,875	Quarterly	65 days
Public real assets (b)	-	2,089,848	Monthly	30 days
Private capital (c)	85,429,257	79,334,009	Not applicable	Not applicable
	\$ <u>114,145,882</u>	<u>108,101,732</u>		

- (a) Diversifying strategies include market neutral and opportunistic hedge funds. Market neutral hedge funds are focused on arbitrage, long-short credit and equity, distressed debt, and structured credit investments. Opportunistic hedge funds include multi-strategy and global macro hedge funds, as well as distressed investments. Funds totaling \$28,716,625 are redeemable quarterly with 65 days' notice.
- (b) These funds represent primarily investments in master limited partnerships and publicly traded C-Corporations that focus on the energy infrastructure space. The balance is redeemable monthly with 30 days' notice.
- (c) Private capital includes private equity funds and private real assets. These funds seek long term capital appreciation by investing in a variety of investment strategies. These funds are generally not redeemable until such time as there is a liquidity event, or the fund is terminated by the general partner(s) subject to the terms of each fund's partnership agreement.

4. GRANTS PAYABLE:

Grants payable approved for payment are scheduled to be disbursed as follows at December 31:

2023	\$ 1,052,583
2024	
	\$ <u>1,240,343</u>

5. DEFERRED COMPENSATION:

The Organization maintains a non-qualified funded deferred compensation plan under Internal Revenue Code Section 457 for the benefit of one former and four current associates that are eligible. The plan is voluntary, and participants may contribute to the plan, subject to certain limitations. No contributions were made by the Organization in connection with the plan. Deferred compensation assets and payable related to the plan were \$170,030 and \$143,688 as of December 31, 2022 and 2021, respectively.

6. LEASE OBLIGATION:

During 2021, the Organization entered into a lease for a new office which commenced on July 1, 2021 and will terminate in December 2031. The lease includes rent escalation provisions based on an annual inflation adjustment of 2.50% from a monthly base rent of \$13,841. Since the Organization's lease does not provide an implicit interest rate to determine the present value of lease payments, management used the risk-free rate available at lease commencement which was 1.48%. The Organization recognized an operating lease right-of-use asset and related lease liability of \$1,715,031 at the lease inception. The lease provides the option to renew for two five-year periods at then market rates. Due to the changing needs of the community the Organization serves, it is unknown at this time if the renewal options will be exercised. The Organization has elected to implement the practical expedient of not separating lease components from nonlease components.

The Organization recognized \$177,215 and \$88,608 of straight-line rent expense under this lease during 2022 and 2021, respectively.

The following is a schedule of future minimum lease payments for the years ended December 31:

2023	\$ 170,241	
2024	174,497	
2025	178,860	
2026	183,331	
2027	187,915	
Thereafter	799,826	
	1,694,670	
Less imputed interest	(206,940)	
	\$ <u>1,487,730</u>	

The Organization subleased space to one organization through June 30, 2021. Sublease income was \$91,165 for the year ended December 31, 2021 and is included in miscellaneous income on the accompanying consolidated statements of activities.

7. RETIREMENT PLAN:

The Organization maintains a retirement savings plan which allows participants to make contributions by salary reduction, pursuant to Section 401(k) of the Internal Revenue Code. The plan provides for a matching contribution and a discretionary contribution by the Organization. Participants vest immediately in their own, matching and discretionary contributions. The Organization's contributions to the plan were \$280,948 and \$269,001 for the years ended December 31, 2022 and 2021, respectively.

8. LIQUIDITY DISCLOSURES:

The Organization is substantially supported by investment income and contributions from donors which, at times, contain donor restrictions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Organization must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in investments as deemed appropriate.

The following table presents the financial assets available to meet cash needs for general expenditures within one year at December 31:

	<u>2022</u>	<u>2021</u>
Financial assets:		
Cash and cash equivalents	\$ 581,197	546,697
Redemption, interest and dividends receivable	131,882	2,643,051
Investments at fair value	244,466,489	<u>269,758,478</u>
Financial assets available at year-end	<u>245,179,568</u>	<u>272,948,226</u>
Less those unavailable for general expenditures within one year due to:		
Restricted by donor with purpose restriction	417,138	489,000
Private capital investments	85,429,257	79,334,009
Total limitations on available resources	85,846,395	79,823,009
Financial assets available to meet cash		
needs for general expenditures within one year	\$ <u>159,333,173</u>	<u>193,125,217</u>

9. SUBSEQUENT EVENT:

On January 15, 2023, the Organization entered into a revolving line of credit agreement for borrowing up to \$5,000,000. The line of credit bears interest of 1% plus the daily simple secured overnight financing rate (SOFR). The line of credit matures on January 15, 2024.

	Interact for Health	InterAct for Change	Eliminating Entries	Total
Assets				
Current assets:				
Cash and cash equivalents	\$ 350,463	230,734	-	581,197
Investments	244,172,291	294,198	-	244,466,489
Redemption receivable	57,413	-	-	57,413
Interest and dividends receivable	74,469	-	-	74,469
Prepaid expenses	80,416			80,416
	244,735,052	524,932	-	245,259,984
Fixed assets:				
Furniture	230,804	-	_	230,804
Computer hardware and software	248,308	-	-	248,308
Equipment	314,170	-	-	314,170
Leasehold improvements	461,600	-	-	461,600
	1,254,882	-		1,254,882
Less accumulated depreciation	(563,435)	-	-	(563,435)
	691,447			691,447
Other assets:				
Security deposit	17,285	-	-	17,285
Operating lease right-of-use asset	1,387,996	-	-	1,387,996
Deferred compensation assets	170,030			170,030
	1,575,311			1,575,311
Total assets	\$ 247,001,810	524,932		247,526,742
Liabilities and Net Assets				
Current liabilities:				
	\$ 93,733	-	-	93,733
Accrued liabilities	113,724	-	-	113,724
Grants payable, current portion	1,052,583	-	-	1,052,583
Operating lease liability, current portion	170,241			170,241
	1,430,281	-	-	1,430,281
Long term lighilition				
Long-term liabilities: Grants payable, net of current portion	187,760			187,760
Operating lease liability, net of current portion	1,317,489	-	-	1,317,489
Deferred compensation payable	170,030	_	_	170,030
Belonda compendation payable	1,675,279			1,675,279
-				
Total liabilities	3,105,560			3,105,560
Net assets				
Without donor restrictions	243,896,250	107,794	-	244,004,044
With donor restrictions	-	417,138	-	417,138
	243,896,250	524,932	_	244,421,182
Total liabilities and net assets	\$ 247,001,810	524,932	-	247,526,742

		Interact for Health	InterAct for Change	Eliminating Entries	Total
Assets					
Current assets: Cash and cash equivalents Investments Redemption receivable Interest and dividends receivable Prepaid expenses	\$	299,453 269,379,569 2,600,000 43,051 135,448 272,457,521	247,244 378,909 - - - 626,153		546,697 269,758,478 2,600,000 43,051 135,448 273,083,674
Fixed assets: Furniture Computer hardware and software Equipment Leasehold improvements		220,895 246,392 304,399 461,600 1,233,286	- - -		220,895 246,392 304,399 461,600 1,233,286
Less accumulated depreciation		(484,671) 748,615	- - -		(484,671) 748,615
Other assets: Security deposit Operating lease right-of-use asset Deferred compensation assets		17,285 1,551,312 <u>143,688</u> 1,712,285	- - 	- 	17,285 1,551,312 143,688 1,712,285
Total assets	\$	274,918,421	626,153		275,544,574
Liabilities and Net Assets					
Current liabilities:	\$	187,051 97,050 946,793 <u>166,089</u> 1,396,983	- 26,230 	-	187,051 97,050 973,023 <u>166,089</u> 1,423,213
Long-term liabilities: Grants payable, net of current portion Operating lease liability, net of current portion Deferred compensation payable	or	119,955 1,473,831 143,688 1,737,474	-	 	119,955 1,473,831 143,688 1,737,474
Total liabilities		3,134,457	26,230		3,160,687
Net assets Without donor restrictions With donor restrictions		271,783,964	110,923 	- 	271,894,887 489,000 272,383,887
Total liabilities and net assets	\$	274,918,421	626,153		275,544,574

See accompanying independent auditors' report.

	Interact for Health	InterAct for	r Change	Eliminating Entries	Eliminating Entries	
	Without Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Total
Revenues:						
Net investment losses	\$ (15,450,465)	-	(67,750)	-	-	(15,518,215)
Other income:						
Grants and contributions received	-	17,325	275,000	(17,325)	(125,000)	150,000
Miscellaneous income	-	4,557	-	-	-	4,557
Net assets released from restrictions		279,112	(279,112)	(125,000)	125,000	-
Total revenues net of losses	(15,450,465)	300,994	(71,862)	(142,325)	<u> </u>	(15,363,658)
Expenses:						
Grants and direct charitable expenses	9,019,697	270,240	-	(142,325)	-	9,147,612
Program operating	2,536,454	9,524				2,545,978
Total program expenses	11,556,151	279,764		(142,325)		11,693,590
Management and general	881,098	24,359	-	-	-	905,457
Fundraising						-
Total supporting services	881,098	24,359				905,457
Total expenses	12,437,249	304,123		(142,325)		12,599,047
Change in net assets	(27,887,714)	(3,129)	(71,862)	-	-	(27,962,705)
Net assets at beginning of year	271,783,964	110,923	489,000		<u> </u>	272,383,887
Net assets at end of year	\$ 243,896,250	107,794	417,138	<u> </u>		244,421,182

	Interact for Health InterAct for Change		Eliminating Entries	Eliminating Entries		
	Without Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions	Total
Revenues:						
Net investment gains	\$ 56,744,587	-	50,893	-	-	56,795,480
Other income:						
Grants and contributions received	-	25,596	341,140	(25,596)	-	341,140
Loss on sale of fixed assets	(10,109)	-	-	-	-	(10,109)
Miscellaneous income	91,165	7,612	-	-	-	98,777
Net assets released from restrictions		850,319	(850,319)	<u> </u>		<u> </u>
Total revenues net of losses	56,825,643	883,527	(458,286)	(25,596)		57,225,288
Expenses:						
Grants and direct charitable expenses	8,160,137	716,086	-	(25,596)	-	8,850,627
Program operating	2,783,885	110,803				2,894,688
Total program expenses	10,944,022	826,889		(25,596)		11,745,315
Management and general	1,268,323	29,953	-	-	-	1,298,276
Fundraising	<u> </u>	26,409				26,409
Total supporting services	1,268,323	56,362		<u> </u>		1,324,685
Total expenses	12,212,345	883,251		(25,596)		13,070,000
Change in net assets	44,613,298	276	(458,286)	-	-	44,155,288
Net assets at beginning of year	227,170,666	110,647	947,286	<u> </u>		228,228,599
Net assets at end of year	\$ 271,783,964	110,923	489,000	<u> </u>		272,383,887

See accompanying independent auditors' report.





