



Ohioans' Experiences with *Reductions in Salaries and Benefits*

September 2009



Results From The Health Foundation of Greater Cincinnati



Almost $\frac{2}{3}$ of Ohioans (62%) reported that the current economy was a cause of stress in their lives, according to the 2009 *Ohio Health Issues Poll*. In addition, 37% reported having problems finding a good-paying job. Over half of Ohio's adults also reported that they or their family members had a cut in pay or benefits over the last year.

Over Half of Ohio's Adults Had a Cut in Salary or Benefits

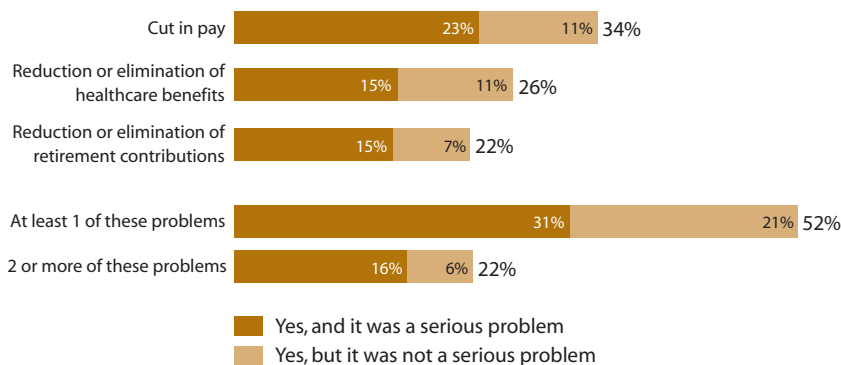
The *Poll* asked Ohio adults if they or their family members experienced specific problems in the last 12 months:

- 34% reported a cut in pay
- 26% reported a reduction or elimination of healthcare benefits, and
- 22% reported a reduction or elimination of retirement contributions.

One in two Ohio adults (52%) reported that they had at least 1 of these 3 problems, and almost 1 in 4 Ohio adults (22%) said they had 2 or more of these problems.

In addition, 21% of Ohio adults said that they had a reduction or elimination of retirement income.

Have you or your family experienced any of the following problems in the past 12 months, or not? Was this a serious problem, or not? (Graphs present percentage of people reporting this was a problem only.)



Cuts in Pay

One in four Ohio adults (23%) reported that they or their family experienced a serious problem with a cut in pay. Ohio adults more likely to report a **serious** problem experiencing a cut in pay over the last 12 months included Ohioans who:

- were ages 30–45 (37%)
- had fair or poor health status (36%)

Reduction or Elimination of Healthcare Benefits

One in six Ohio adults (15%) reported that they or their family experienced a serious problem with a reduction or elimination of healthcare benefits.

Reduction or Elimination of Retirement Contributions

One in six Ohio adults (15%) reported that they or their family experienced a serious problem with a reduction or elimination of retirement contributions. Ohio adults ages 30–45 were more likely to report a **serious** problem experiencing a reduction or elimination in retirement contributions over the last 12 months, with 1 in 4 (25%) reporting a serious problem.

Reduction or Elimination of Retirement Income

One in seven Ohio adults (14%) reported that they or their family experienced a serious problem with a reduction or elimination of retirement income.