

# Responsive Fund - Organizational Resilience and Workforce Well-being: Decision Making Criteria

## Focuses on Priority Populations

The organization focuses on people and communities who are:

- Black
- Hispanic
- Children and families with low incomes (200% Federal Poverty Level)
- Rural (Low density/Low population)
- People who identify as LGBTQ+
- Immigrant and refugee communities

Scale:

0 = No Evidence (There is no intentional effort to prioritize or focus on the priority populations.)

1 = Poor

2 = Average

3 = Good

4 = Strong (An intentional focus on the priority populations is clearly demonstrated.)

**Scoring Options:** 0 - 4

## Mission Alignment

Organizations working in alignment with our mission of advancing health justice and youth well-being

Scale:

0 = No Evidence (There is no mention of advancing health justice or youth well-being in the proposal/work of the organization.)

1 = Poor

2 = Average

3 = Good

4 = Strong (A clear focus on advancing health justice or youth well-being.)

**Scoring Options:** 0 - 4

## Values Alignment

Organizations who are in alignment with our values.

Scale:

0 = No Evidence (No values alignment.)

1 = Poor

2 = Average

3 = Good  
4 = Strong (Clear alignment to our values.)

**Scoring Options:** 0 – 4

### Challenges Facing the Team

Clear articulation of staff-related challenges that connect to the current conditions the nonprofit workforce is facing.

Scale:

0 = No Evidence (No meaningful description of team challenges.)

1 = Poor

2 = Average

3 = Good

4 = Strong (Clear and compelling description of the team challenges and the connection to current conditions.)

**Scoring Options:** 0 - 4

### Use of Funds to Support the Team

Connection between proposed activities and staff well-being.

Scale:

0 = No Evidence (No clear plan for how funds will be used for staff.)

1 = Poor

2 = Average

3 = Good

4 = Strong (Clear, well-defined use of funds and activities that strongly support staff well-being.)

**Scoring Options:** 0 - 4