

Staff & Board Demographics 2023

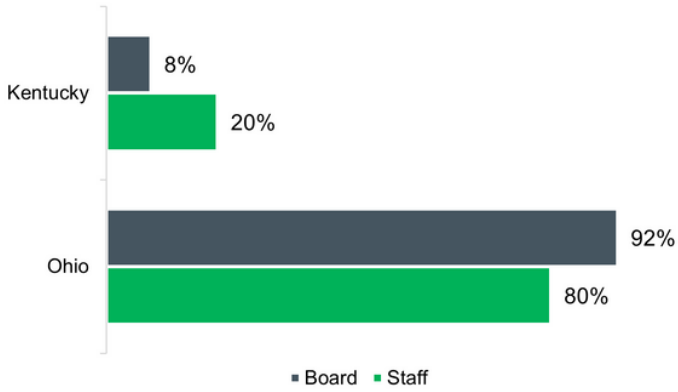
Interact for Health is working to ensure people in our region have a just opportunity to live their healthiest lives. Achieving this goal requires focus on equity, diversity, inclusion and fostering diverse perspectives. We recognize that individuals' perspectives are shaped by many factors, such as race, ethnicity, gender, physical and mental ability, age, socioeconomic status, gender identity and expression, sexual orientation, familial status, education, religion, legal status, military service, political affiliation, geography, and other personal and professional experiences.

We are honoring our commitment to sharing data about our leadership, staff and other areas that demonstrate our progress and opportunities to advance health justice. As part of our grantmaking process, we ask applicants to share demographic information about their leadership and staff. Sharing our staff and board demographics are an important part of our imperfect and ongoing journey of living our [values](#).

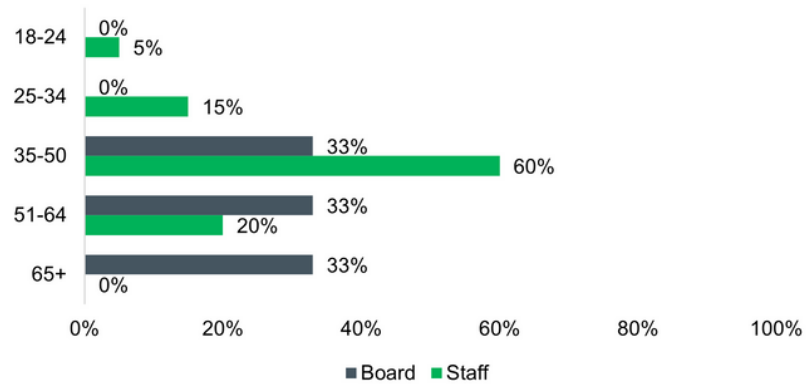
We are committed to fostering diverse perspectives and actively pursuing equity in all our work, including hiring board and staff members, and engaging outside vendors. We recognize that the data we collect does not convey the full meaning of diversity and serves as a reminder to continue to work towards equity as we expand and continue to update this process.

The data represented below are based on a 2023 self-reported survey of our staff (including interns) and board. Respondents could select more than one response option per question, could select 'prefer not to answer' for each question, and could opt out of the inclusion of their results in the external-facing aggregate results below.

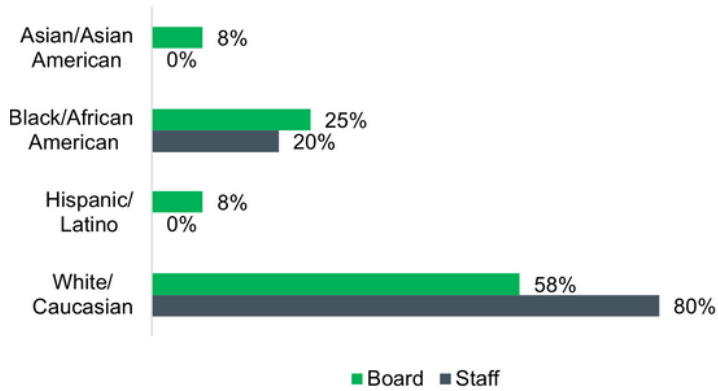
State of Residence



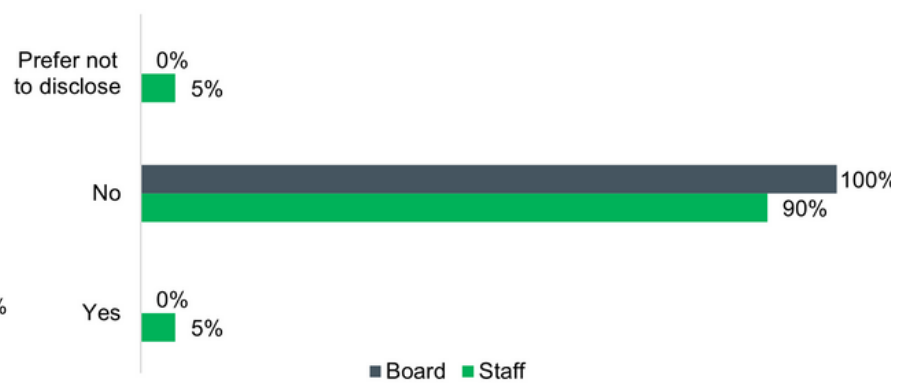
Age



Race/Ethnicity*

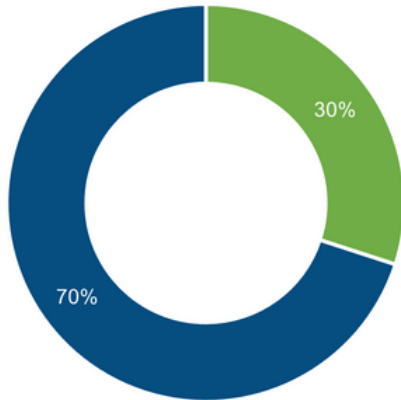


Identifies as a Person with a Disability



*Survey options provided but not represented include Middle Eastern/North African, Multi-racial or Multi-ethnic, Native American/American Indian/Alaska Native/Indigenous, Native Hawaiian/Pacific Islander, or to self-describe.

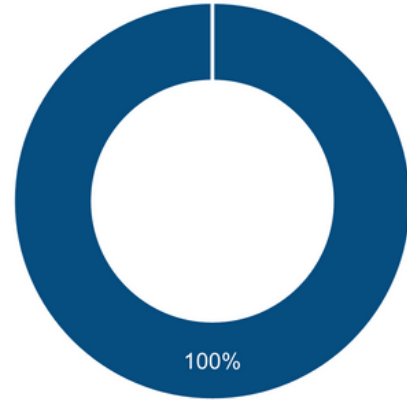
Sexual Orientation (Staff)



■ Gay, Lesbian, Bisexual** ■ Heterosexual or straight

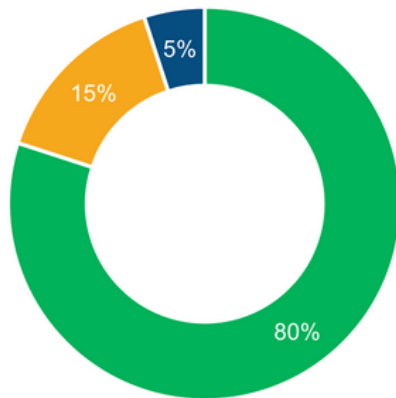
** Or other sexual orientations within the LGBTQIA+ community

Sexual Orientation (Board)



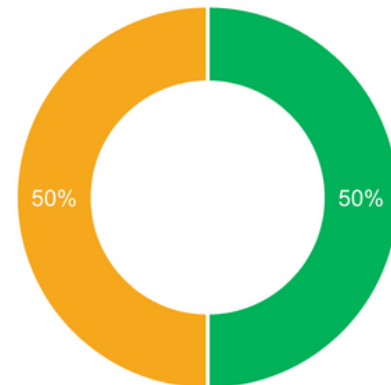
■ Heterosexual or straight

Gender Identity (Staff)



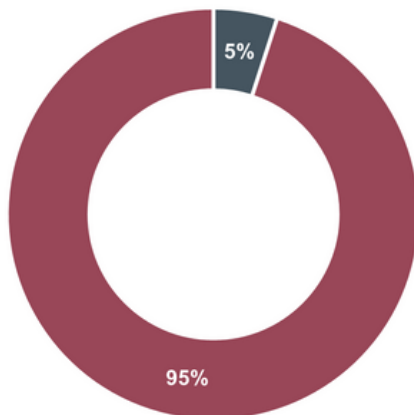
■ Female ■ Male ■ Gender Nonbinary/
Genderqueer/
Gender Non-conforming

Gender Identity (Board)



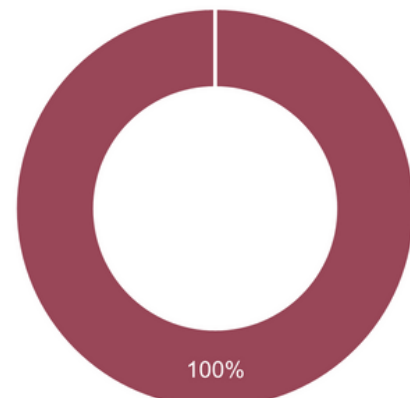
■ Female ■ Male

Gender Identity (Staff)



■ Transgender ■ Not Transgender

Gender Identity (Board)



■ Not Transgender